THE CLYDE-SAVANNAH PUBLIC LIBRARY (CSPL) 204 GLASGOW STREET

Clyde, New York 14433

Five Year Plan of Service

2024 - 2028

Planning Summary:

Five Year Plan of Service committee members: Jane Hubbs – Library Board President Harley Roberson - Library Board Trustee Elizabeth Bowlby - Library Director

Mission Statement:

To encourage, engage and empower all members of our community in their individual and collective exploration of creative discovery and lifelong learning.

GOAL 1:

The library will empower community members of all ages by providing library space and services which:

- (A) encourages and stimulates early literacy,
- (B) promotes discovery in various areas of interest for community teens and adults
- (C) accommodates the different needs of those who wish to participate in the services and programs offered by the library.

(A) Actions for library director - early literacy

- 1. Continue to provide outreach programs and collaborate with local community groups with a focus on early literacy. (Agencies included but not limited to: Women Infant and Children Program (WIC), HeadStart, preschool programs, Universal Pre-Kindergarten)
- 2. Promote the weekly preschool Story Time program. StoryTime was re-established March 2023 with a permanent volunteer. Hire a person to assist in children and summer reading programming.

(B) Actions for library director – young adults/adults

- 1. Provide a consistent space, time and activities for community teens
- 2. Encourage and facilitate a library teen group to help them explore their educational and creative interests (SAT study groups, creative arts, STEAM events, book clubs etc.)

(C) Actions for library director - adults

- 1. Identify individuals and agencies who will benefit from the Traveling Library outreach program
- 2. Encourage and solicit participation from members of the Friends of the Clyde-Savannah Public Library to participate in this outreach and to explore additional outreaches
- 3. Offer at least four (4) different adult programs throughout each year both in person and virtual

Measurements:

- 1. Maintain a growing list of active volunteers
- 2. Gather qualitative and quantitative data from all programs, projects and outreaches (# of projects and ,programs, # of participants, completed surveys from participants)

GOAL 2:

The library will continue to have up-to-date and reliable access to current technology and education to increase digital inclusion within the community.

Actions for library director:

- 1. Continue to offer 1:1 technology tutoring sessions for individual patrons. (ie. teach an individual how to download an ebook onto an electronic device)
- 2. Schedule four (4) specific computer training classes every year for staff and patrons (ie. ancestry.com, Microsoft Office, OWWL/ OWWL2GO training etc.)
- 3. Offer technology training to staff members
- 4. Keep informed of changes and improvements in technology
- 5. Purchase current technology as needed.

Measurements:

- 1. Gather qualitative and quantitative data from all technology training classes (# of classes, # of participants, completed surveys from participants)
- 2. Track staff attendance to all technology trainings & obtain a written summary of what was learned

GOAL 3:

The library will continue to keep its physical property in good repair and in compliance with all codes to ensure a clean, safe and welcoming physical space.

Actions for library director and building maintenance committee:

- 1. Assess current building maintenance needs with the maintenance committee chair as needed.
- 2. Explore with an architect and designer ways to renovate public library space such as updating flooring/shelving and library staff work space; and explore allocating space for patron study rooms, discovery area for children and kitchen.

GOAL 4:

The library will continue to provide access to relevant and desired information in a variety of formats to community members.

Actions for library director:

1. Continue to purchase a variety of physical books in paperback, hardcover and large print formats, audio visual materials (music CD, BluRay and DVD) and electronic databases.

Measurements:

- 1. Gather qualitative and quantitative data about library materials
- 2. Keep an ongoing list of requested materials, award winning and bestselling items

The Clyde-Savannah Public Library Board of Trustees will review this plan every November and update as needed.